## **Terms and Conditions/Privacy Policy**

As a member of the Joseph P Cory Foundation, you are agreeing to our Terms and Conditions/Privacy Policy.

**Term.** If you choose either an annual or monthly membership subscription, you are required to join for a minimum of one (1) year. After 12 months, you will continue to receive membership benefits at the then current monthly fee until you unsubscribe on <a href="PayPal">PayPal</a> or your banking institution. You will not be entitled to a refund after you unsubscribe. You also understand that we do not provide refunds for memberships that are cancelled.

**Member Obligations.** When your Member access is set up, you will receive a unique link or password that will allow you to access our propriety content and/or services. You agree to maintain the confidentiality of your link/password. We request that you agree to immediately notify us of any authorized use of your password or any other breach of security.

**Cancellation Policy.** Whether your membership is an annual or monthly subscription, you are required to join for a minimum of one (1) year. For any reason, if you wish or need to cancel your membership after the first year, please contact <u>PayPal</u> or your banking institution.

**Member emails.** If we send an email to a member group, we ask that you not "Reply to All" if you respond to such group emails. To do so may result in members getting unwanted emails from someone they may not know. If you would like to get an announcement out to a particular member group, please send it to us and we will send it to the member group if it is appropriate.

**Privacy Policy.** We do not share our member list with third parties. We will not share other personal or proprietary business information with third parties without your consent if we know in advance that such information is considered confidential and proprietary. We do, however, send group emails to members from time to time with email addresses blinded. Members may occasionally "reply to all," resulting in you receiving emails that do not necessarily come from us. We discourage our members from doing this, but we cannot control the conduct of everyone.

Intellectual Property Issues. Our Content, as found within our Website and Program(s), is protected by United States and international copyright, trademark, patent, trade secret and other intellectual property or proprietary rights laws. These Terms of Use permit you to use the Website for your personal, non-commercial use only. You must not reproduce, distribute, modify, create derivative works of, publicly display, publicly perform, republish, download, store or transmit any of the material on our Website except as generally and ordinarily permitted through the Website according to these Terms of Use. Your use of our Website and Services does not grant you any ownership rights to our Content. You may share access to the Members Only content on our website, but you may not share

your password, Members Only website content, or any other information you gain access to by being a member that is not public knowledge with any third party outside of your business organization.

Third-Party Links. Third-party links on our Website may direct you to third-party websites that are not affiliated with us. We are not responsible for examining or evaluating the content or accuracy and we do not warrant and will not have any liability or responsibility for any third-party materials or websites, or for any other materials, products, or services of third-parties. We are not liable for any harm or damages related to the purchase or use of goods, services, resources, content, or any other transactions made in connection with any third-party websites. Please review carefully the third-party's policies and practices and make sure you understand them before you engage in any transaction. Complaints, claims, concerns, or questions regarding third-party products should be directed to the third-party.

**Amendments to Terms of Use**. We may amend these Terms of Use at any time by sending you notice in advance.

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